



# The City's 11 Guiding Principles for Exploring a Potential Airport Investment Partnership

1. Prohibition against sale of the Airport
2. Paying off all Airport-related debt in full
3. Assumption of existing leases and vendor contracts
4. Protection of existing collective bargaining agreements and future protections as outlined in the contract
5. Development of an agreed upon plan and approach to offer employment to existing employees not covered by collective bargaining agreements and future protections as outlined in the contract and a commitment to inclusion and diversity in hiring with a focus on minority and disadvantaged hiring
6. The pursuit of a better flying experience, additional national and international passenger flights, and more freight service that support job retention and expansion in the City and the region
7. Development of a plan for growth and development of the Airport and adjoining property
8. Prohibition against discrimination
9. A commitment to achieving long term improvements in the areas of inclusion, diversity and equality for all and the utilization of MBE/WBE contractors, subcontractors and vendors
10. Achieving the goal of improving Airport operations, eliminating bonded indebtedness of the Airport and evaluating options for a potential investment partnership
11. Using any net funds in a way that will have a dramatic and positive impact on the City and its citizens